

Moonlighting

Moonlighting is defined as any professional activity that occurs outside the course and scope of an approved graduate medical education training program, whether or not remuneration is received. Residents/Fellows at Bridgeport Hospital are not required to engage in moonlighting. Bridgeport Hospital recognizes the ACGME Institutional, Common and specialty specific Program Requirements in reference to moonlighting activity. Internal and external moonlighting, as defined below and found in the ACGME Glossary of Terms, must be counted toward the 80-hour weekly limit on duty hours.

Internal Moonlighting: Voluntary, compensated, medically-related work (not related to training requirements) performed within the institution in which the resident/fellow is in training or at any of its related participating sites.

External Moonlighting: Voluntary, compensated, medically-related work performed outside the institution where the resident/fellow is in training or at any of its related participating sites.

Moonlighting activities may be inconsistent with sufficient time for rest and restoration to promote the residents/fellows educational experience and safe patient care. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program, and must not interfere with the resident/fellow fitness for work nor compromise patient safety. Those residents/fellows interested in moonlighting activity must strictly adhere to the following set of conditions. Failure to abide by these conditions may lead to disciplinary actions against a resident/fellow including dismissal from the program.

- PGY I residents are not permitted to moonlight.
- A resident/fellow must obtain a **prospective** written statement of permission from the Program Director.
- The resident/fellow must have a valid Connecticut license to practice medicine and Federal DEA if prescriptive authority is required for the moonlighting.
- The resident/fellow must have a malpractice insurance policy from their employer that covers his or her activity outside the training programs.
- The resident/fellow must not participate in moonlighting activities concurrent with responsibilities associated with his/her training program.
- **Residents/fellows may not moonlight on Bridgeport Hospital inpatient units, unless billing for these services does not occur.**

The residents/fellows performance will be monitored for the effect of moonlighting activities and adverse effects may lead to withdrawal of permission.

Residents/fellows on a J-1 or J-2 visa may not engage in any moonlighting activities.
Residents/fellows on an H-1B visa may not engage in any moonlighting activities unless compliance with legal requirements regarding sponsorship are met by the resident/fellow and sponsor/employer.

Programs having moonlighting policies that are more restrictive than this institutional policy, will share the policy with all program participants.

Failure to comply with this policy will lead to ramifications for the resident/fellow up to and including, termination.

All resident's/fellow's will be expected to sign a moonlighting compliance attestation form annually.

Questions regarding this policy should be directed to the Department of Medical Education.

Attachments

2/2010

10/2011

8/2014

7/2017

8/2017