

## GRADUATE MEDICAL EDUCATION POLICIES AND PROCEDURES

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| Subject:        | <b>RESIDENT/FELLOW EVALUATION IN ALL ACCREDITED AND NON-ACCREDITED TRAINING PROGRAMS</b> |
| Effective Date: | July 1, 2022   |
| Distribution:   | All Bridgeport Hospital Training Programs  |

### **INTRODUCTION:**

This policy is adopted consistent with the hospital mission to educate physicians for a leadership role in clinical and academic medicine, as well as to protect and improve the health and maintain the safety of our patients, visitors and staff, recognizing the importance of regular and structured feedback in teaching.

### **POLICY:**

It shall be the policy of Bridgeport Hospital that residents and fellows in all training programs be evaluated on a regular basis and in accordance with their specific program requirements.

At a minimum, Program Directors or their designee, with input from the Clinical Competency Committee, must evaluate the trainees at the mid-year point and at the end of each academic year, and prepare a written evaluation to be kept in the trainee's file. This written evaluation must be reviewed with the trainee and preferably co-signed by both. Evaluations must be available to the residents/fellows.

Program Directors must write a summary statement at the end of the training period which includes specialty-specific milestones and, when applicable, specialty-specific case logs as part of the evaluation, including a statement regarding the trainee's knowledge, skills and behaviors to enter into autonomous practice upon completion of their program.