

GRADUATE MEDICAL EDUCATION POLICIES AND PROCEDURES

Subject:	Appointment Policy for Residents
Effective Date:	October 7 th , 2016
Distribution:	Accredited and GMEC-approved programs

INTRODUCTION/POLICY:

Appointment to the Medical Staff must be processed through the office of the respective department chairman. Resident physicians are responsible for completion of the appropriate application form(s). Resident eligibility for appointment must meet *ACGME Common Program Requirements*.

PROCEDURE:

Eligibility Requirements – Residency Programs

1.a) All prerequisite post-graduate clinical education required for initial entry or transfer into an ACGME-accredited residency programs must be completed in ACGME-accredited residency programs, or in Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency programs located in Canada. Residency programs must receive verification of each applicant's level of competency in the required clinical field using ACGME or CanMEDS Milestones assessments from the prior training program.

1.b) A physician who has completed a residency program that was not accredited by ACGME, RCPSC, or CFPC may enter an ACGME-accredited residency program in the same specialty at the PGY-1 level and, at the discretion of the program director at the ACGME-accredited program may be advanced to the PGY-2 level based on ACGME Milestones assessments at the ACGME-accredited program. This provision applies only to entry into residency in those specialties for which an initial clinical year is not required for entry.

1.c) A Review Committee may grant exception to the eligibility requirements for an "exceptionally qualified" applicant as specified in the *Common Program Requirements* for residency programs that require completion of a prerequisite residency program prior to admission. The GMEC must approve the appointment of a resident under the "eligibility exception".

1.d) Review Committees will grant no other exceptions to these eligibility requirements for residency education.

Eligibility Requirements – Fellowship Programs

All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program, or in an RCPSC-accredited or CFPC-accredited residency program located in Canada.

1.a) Fellowship programs must receive verification of each entering fellow's level of competency in the required field using ACGME or CanMEDS Milestones assessments from the core residency program.

1.b) Fellow Eligibility Exceptions for exceptionally qualified applicants are permitted if allowed by the respective Review Committee. The procedure to grant an exception must be compliant with the most recent *Common Program Requirements*. The GMEC must approve the appointment of a Fellow under the "eligibility exception".

Delineation of Clinical Privileges

The delineation of clinical privileges shall be granted by the Board of Directors upon recommendations of the respective department chairman and the Medical Staff Executive Committee, based on the individual's education, training, experience and competence and the ability of the institution to provide necessary resources.

Each department sponsoring a residency program at Bridgeport Hospital has agreed on a process for the delineation of clinical privileges of resident physicians. While it is recognized that certain generic responsibilities are outlined in the position description for all resident physicians, there are those treatments and procedures specific to a specialty that require evaluation and approval by the respective chairman of the department prior to being performed independently.

10/07/16